

Report to Council

Subject: Independent Remuneration Panel
Date: 22 January 2014
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1. Purpose of the Report

To inform Council of the latest report from the Council's Independent Remuneration Panel and invite Council to consider the recommendations made by the Panel in that report.

2. Background

The Council's Independent Remuneration Panel met in December 2013 to carry out its annual review of members' allowances.

Following that meeting, the Panel prepared a report to members with regard to the level of members' allowances to be payable for 2014/15.

3. Proposal

The Panel's report, including associated recommendations, is attached at **Appendix 1**.

Should Council be minded to accept the Panel's recommendations, then the level of allowances to be paid to members for 2014/15 will be as set out at **Appendix 2**.

4. Resource Implications

Should Council accept the Panel's recommendations, then costs can be accommodated from within existing agreed resources.

5. Recommendation

Council is **recommended**: -

- To consider the report of the Independent Remuneration Panel and whether to accept the recommendations contained in the report
- Consequent on those recommendations, to agree the schedule of members' allowances for 2014/15 as attached at **Appendix 2**.
- To agree that the Council Solicitor and Monitoring Officer be authorised to make appropriate amendments to Part 6 of the Constitution to reflect any changes to members' allowances agreed.

6. Appendices

Appendix 1 – Report of the Independent Remuneration Panel

Appendix 2 – Indicative Schedule of Members' Allowances 2014/15